**WASHINGTON COUNTY ROADS DEPARTMENT**

**POSITION TITLE:** Heavy Equipment Operator/General Laborer

**DEPARTMENT:** Maintenance

**REPORTS TO:** County Roads Superintendent

**POSITION SUMMARY:**

Assist in the upkeep and maintenance of Washington County Road Department projects by providing the safe and professional delivery and application of construction materials to specified destinations. Supports other departmental personnel during peak business periods by operating heavy equipment.

**PRIMARY RESPONSIBILITIES:**

1. Ensures that equipment are correctly and safely loaded and unloaded. Loads truck by hand or by

 operating mechanical loader.

2. When driving truck to destination, applying knowledge of commercial driving regulations and area roads.

3. Removes snow and ice from road surfaces by operating the equipment necessary as conditions warrant.

4. Maintains a daily, weekly and monthly equipment log, according to county regulations.

5. Performs and records routine maintenance of equipment and supplies, according to

 county regulations.

6. Maintains telephone or radio contact with supervisor or office to receive delivery instructions or to

 provide supervisor with information pertaining to jobs assigned.

7. Performs labor-intensive task (ie., trim trees, shop maintenance, lay culverts, welding, redecking bridges)

 on specified projects when needed.

8. Placed on on-call emergency status during winter snow and ice storms or when conditions

 necessitate.

12. Generates and display proper decision-making techniques while working independently. Aware

 of traffic and terrain features at all times.

13. Performs all other duties as assigned.

**WORK RELATIONSHIPS:**

Interfaces with Washington County Roads Department personnel in supporting the daily functions of the department. Communicates regularly with Washington County Courthouse Officials, local gravel companies, and other outside agencies. Frequent contact with local county residents, dealing with concerns and complaints that residents may have towards Washington County Roads Department services.

**WORKING CONDITIONS:**

Environmental Conditions: Work performed indoors and outdoors, with outside work subject to extreme temperatures, dusty/dirty conditions, and loud, constant noises.

Physical Requirements: While driving truck, physical activity consists of frequent sitting for long periods of time. While performing other labor-intensive tasks, frequent standing and walking is required. During both these working conditions, frequent lifting, pushing, or pulling of heavy objects weighing fifty pounds or more is required. Due to fast approaching motor vehicles and weather conditions (snow and fog), good clear and contrast vision is required.

Equipment and Tools: Operation of trucks and other heavy equipment; use of hand and power tools/equipment for labor-intensive tasks.

**MINIMUM QUALIFICATIONS:**

* High School education or equivalent.
* 1 year applicable experience preferred.
* Drug and alcohol free when working or when placed on on-call status.
* Will be subject to Random Drug & Alcohol testing according to DOT regulations.
* Current Commercial Drivers License (CDL).

 Employee Signature Date